

GOVERNANCE STRUCTURE

Hyde Community College is a local authority maintained (funded) mixed secondary school.

Local Governing Board

The Governing Board has three core functions:

1. Ensuring clarity of vision, ethos and strategic direction;
2. Holding the head teacher to account for the educational performance of the school and its pupils, and the performance management of staff; and
3. Overseeing the financial performance of the school and making sure its money is well spent.

Governing Board Sub-Committees and Panels

Three full Governing Board meetings take place (one per term) during the year. In addition to these, subcommittees hold regular meetings to look at:

- Leadership and Governance
- Behaviour and Welfare
- Curriculum and Achievement
- Finance and Personnel
- Research and Development

There are other sub-committees and panels that meet as and when required. These include:

- Pay committee
- Student discipline panel
- Staff discipline and grievance panel

The Governing Board works to ensure that there is a systematic and robust review of the effective delivery of all statutory requirements so that the school complies with its statutory responsibilities.

The Hyde Community College instrument of government was made by order of Tameside MBC in July 2015 and came into effect on 08/07/2015.

The instrument of governments states that the Governing Board shall consist of:

- 2 parent governors appointed by parental nomination/election
- 1 LA governor appointed by the Local Authority
- 1 staff governor appointed by staff nomination/election
- 1 Head teacher ex officio
- 15 co-opted governors appointed by the Governing Board and who, in the opinion of the Governing Board, have the skills required contributing to the effective governance and success of the school.

Hyde Community College - Governor Details and Register of Interests 2018/19

Name of Governor	Governor category, date of appointment & term of office expiry	Relevant business, pecuniary and personal interests	Governor of any other educational establishments	Role within the Governing Board	Full Governing Board Attendance for the academic year 2018 -2019
Mr Colin Foster	Co-opted Governor Appointed 25/1/2017 until 24/1/2021	None	None	Chair of Governors Chair of Leadership & Governance Committee Member of: Behaviour & Welfare Committee Curriculum & Achievement Committee Finance & Personnel Committee Research & Development Committee	FGB Absences • None
Mr Andrew Vincent	Parent Governor Appointed 14/11/2018 until 13/11/2022	1 child in school	None	Vice-chair of Governors Chair of Finance and Personnel Committee Member of: Leadership & Governance Committee Curriculum & Achievement Committee Finance & Personnel Committee Research & Development Committee	FGB Absences • None
Mrs Andrea Radcliffe	Head teacher Appointed 01/09/2014	Member of staff and married to a member of staff	None	Head teacher Member of: Curriculum & Achievement Committee Leadership & Governance Committee Behaviour & Welfare Committee Finance & Personnel Committee Research & Development Committee	FGB Absences • None

Name of Governor	Governor category, date of appointment & term of office expiry	Relevant business, pecuniary and personal interests	Governor of any other educational establishments	Role within the Governing Board	Full Governing Board Attendance for the academic year 2018-2019
Mr Neil Openshaw	LA Governor Appointed 16/9/2015 until 15/9/2019	None	None	Chair of Behaviour & Welfare Committee Link Governor: Looked after Children Link Governor: Health and Welfare Member of: Leadership & Governance Committee	FGB Absences • None
Mrs Cheryl Bickerdyke	Co-opted Governor Appointed 14/6/2016 until 13/6/2020	None	None	Link Governor: SEND Member of: Behaviour & Welfare Committee Curriculum & Achievement Committee	FGB Absences • None
Mrs Louise Moss	Co-opted Governor appointed 8/7/2015 until 7/7/2019	Member of Staff	Vice-chair of Governors at Flowery Field	Chair of Curriculum & Achievement Committee Member of: Finance & Personnel Committee Leadership & Governance Committee Research & Development Committee	FGB Absences • None
Mr John Killgallon	Co-opted Governor appointed 8/7/2015 until 7/7/2019	None	None	Chair of Research & Development Committee Link Governor: Safeguarding Member of: Behaviour & Welfare Committee Curriculum & Achievement Committee	FGB Absences • Apologies received 14/11/18
Mrs Lorraine Chatburn	Co-opted Governor appointed 17/10/2015 until 16/10/2019	Member of staff	None	Member of: Finance & Personnel Committee Behaviour & Welfare Committee	FGB Absences • None

Name of Governor	Governor category, date of appointment & term of office expiry	Relevant business, pecuniary and personal interests	Governor of any other educational establishments	Role within the Governing Board	Full Governing Board Attendance for the academic year 2018-2019
Mr Steve Buckley	Staff Governor appointed 9/11/2016 until 8/11/2020	Member of staff	None	Member of: Behaviour & Welfare Committee	FGB Absences • None
Ms Sarah Nichols	Staff Governor Appointed 15/3/2017 until 14/3/2021	Member of staff	None	Member of: Curriculum and Achievement Committee	FGB Absences • None
Alva Spencer	Co-opted Governor appointed 14/11/2018 until 13/11/2022	child in school		Sub-committee appointment to be confirmed	FGB Absences • None
Kieren Hodson-Roberts	Co-opted Governor appointed 14/11/2018 until 13/11/2022	child in school		Sub-committee appointment to be confirmed	FGB Absences • None
Michael Bentley	Co-opted Governor appointed 14/11/2018 until 13/11/2022	child in school		Sub-committee appointment to be confirmed	FGB Absences • None
Rena Lwin	Co-opted Governor appointed 14/11/2018 until 13/11/2022	child in school		Sub-committee appointment to be confirmed	FGB Absences • None
Warren Rickard	Co-opted Governor appointed 14/11/2018 until 13/11/2022	child in school		Sub-committee appointment to be confirmed	FGB Absences • None
Mr Rorick Houghton	Associate Governor	Member of Staff	None	Member of: Curriculum & Achievement Committee	FGB Absences • None

Name of Governor	Governor category, date of appointment & term of office expiry	Relevant business, pecuniary and personal interests	Governor of any other educational establishments	Role within the Governing Board	Full Governing Board Attendance for the academic year 2018-2019
Mr Des Johnson	Associate Governor	Member of staff	None	Member of: Behaviour & Welfare Committee	FGB Absences • Apologies received 14/11/18

Former Governors					
Mr John Schofield	Co-opted Governor appointed 8/7/2015 Resigned 20/6/2018	None	None	Chair of Finance & Personnel Committee Member of: Leadership & Governance Committee Research & Development Committee	
Mr. Sean Broderick	Co-opted Staff Governor appointed 9/11/2016 Resigned 2018	Member of staff	None	Member of: Finance and Personnel Committee	
Ms Angela Harrop	Co-opted Parent Governor appointed 9/11/2016 Resigned 7/9/2018	1 child in school	None	Member of: Behaviour & Welfare Committee	
Ms Beverley Taylor	Co-opted Parent Governor appointed 9/11/2016 Resigned 7/9/2018	2 children in school	None	Member of: Curriculum & Achievement Committee Behaviour & Welfare Committee	
Ms Helen Beeley	Co-opted Parent Governor appointed 9/11/2016 resigned March 2018	One child in school	None	Member of: Behaviour and Welfare Committee	
Mr Alan Fitton	Co-opted Parent Governor appointed 9/11/2016 resigned Sept 2017	None	None	Member of:	•

Mr Keith Parry	Co-opted Governor appointed by GB on 15/3/2017 until Resigned Sept 2017	None	None	Member of: Finance & Personnel Committee Leadership & Governance Committee	•
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