



ACCESSIBILITY POLICY

Reviewed: March 2019

Next Review Date: March 2022

Related Documents:

Safeguarding & Child Protection Policy, Health and Safety policy
Equality information and objectives (public sector equality duty)
statement for publication, Intimate Care, Special Educational Needs
(SEN) Information Report, Supporting Pupils with Medical Conditions policy

1. Aims

Schools are required under the Equality Act 2010 to have an accessibility plan. The purpose of the plan is to:

- Increase the extent to which disabled pupils can participate in the curriculum
- Improve the physical environment of the school to enable disabled pupils to take better advantage of education, benefits, facilities and services provided
- Improve the availability of accessible information to disabled pupils

Our school aims to treat all its pupils fairly and with respect. This involves providing access and opportunities for all pupils without discrimination of any kind.

'When we welcome the child, we welcome the family' – Sacred Heart Catholic Primary School is committed to providing an environment that enables full curriculum access that values and includes all pupils, staff, parents and visitors regardless of their education, physical, sensory, social, spiritual, emotional and cultural needs. We are committed to taking positive action in the spirit of the Equality Act 2010 with regard to disability and to developing a culture of inclusion, support and awareness within the school.

The school recognises and values parent's knowledge of their child's disability and its effect on their ability to carry out everyday activities and respects the parent's and child's right to confidentiality.

The Accessibility Plan shows how access is to be improved for disabled pupils, staff and visitors to the school within a given timeframe and anticipating the need to make reasonable adjustments to accommodate their needs where practicable.

The plan will be made available online on the school website, and paper copies are available upon request.

Our school is also committed to ensuring staff are trained in equality issues with reference to the Equality Act 2010, including understanding disability issues.

The school supports any available partnerships to develop and implement the plan.

Our school's complaints procedure covers the accessibility plan. If you have any concerns relating to accessibility in school, this procedure sets out the process for raising these concerns.

We have included a range of stakeholders in the development of this accessibility plan, including pupils, parents, staff and governors of the school.

2. Legislation and guidance

This document meets the requirements of [schedule 10 of the Equality Act 2010](#) and the Department for Education (DfE) [guidance for schools on the Equality Act 2010](#).

The Equality Act 2010 defines an individual as disabled if he or she has a physical or mental impairment that has a 'substantial' and 'long-term' adverse effect on his or her ability to undertake normal day to day activities.

Under the [Special Educational Needs and Disability \(SEND\) Code of Practice](#), 'long-term' is defined as 'a year or more' and 'substantial' is defined as 'more than minor or trivial'. The definition includes sensory impairments such as those affecting sight or hearing, and long-term health conditions such as asthma, diabetes, epilepsy and cancer.

Schools are required to make 'reasonable adjustments' for pupils with disabilities under the Equality Act 2010, to alleviate any substantial disadvantage that a disabled pupil faces in comparison with non-disabled pupils. This can include, for example, the provision of an auxiliary aid or adjustments to premises.

This policy complies with our funding agreement and articles of association.

3. Action plan

This action plan sets out the aims of our accessibility plan in accordance with the Equality Act 2010.

| Aim | Current good practice <i>Include established practice and practice under development</i> | Objectives <i>State short, medium and long-term objectives</i> | Actions to be taken | Person responsible | Date to complete actions by | Success criteria |
|---|--|--|--|------------------------------------|--|--|
| Increase access to the curriculum for pupils with a disability | <p>Our school's approach: Our school offers a differentiated curriculum for all pupils.</p> <p>We use resources tailored to the needs of pupils who require support to access the curriculum.</p> <p>Curriculum resources include examples of people with disabilities.</p> <p>Curriculum progress is tracked for all pupils, including those with a disability.</p> <p>Targets are set effectively and are appropriate for pupils with additional needs. The curriculum is reviewed to ensure it meets the needs of all pupils.</p> | <p>Medium term: Review the current curriculum to check that all aspects of the curriculum can be accessed by all pupils.</p> <p>To maintain training for staff to ensure pupils with a disability can access an appropriately differentiated curriculum.</p> | <p>Via assessment data and engagement (including assertive mentoring forms) check that all pupils are achieving their full potential, regardless of their disability.</p> <p>Train staff in areas of specialist need, e.g attachment, Speech and Language.</p> | Headteacher and SLT | Regularly checked and updated accordingly. | Our school's curriculum can be accessed by all children including all those with a recognised disability. This ensures that all pupils achieve their full potential. |
| Improve and maintain access to the physical environment | <p>Our school's approach: The environment is adapted to the needs of pupils as required.</p> <p>This includes ramps, corridor width, disabled parking bays, disabled toilets and changing facilities and library shelves at wheelchair-accessible height.</p> | Fire exits from all modulars should include ramps and not just steps from classes 3, 4 and 5. | Contact Meldrum's to investigate options to implement ramps at the fire exit points. | Headteacher and Facilities Manager | | Fire exits are accessible to all pupils including those with disabilities. |
| Improve the delivery of information to pupils with a disability | <p>Our school's approach: Our school uses a range of communication methods to ensure information is accessible. This includes large print resources and pictorial or symbolic representations.</p> | To ensure that all pupils have the communication tools that will help them access essential information. This may include pupils with sight and hearing issues. | Review that current pupils with sight/hearing issues have the resources required to aid communication. | Headteacher and SLT | With each SEND review. | If required we can implement signage, braille and induction loops. |

Appendix 1: Accessibility audit

| Feature | Description | Actions to be taken | Person responsible | Date to complete actions by |
|------------------------------|---|---|----------------------------|------------------------------------|
| Number of storeys | <p>One storey with no ramps leading into the school building. All external doors have steps.</p> <p>The only ground level access is through the Church Gate</p> <p>One storey portacabin with ramp</p> | Look into ramp access, especially at the front of school. In the meantime look into foldable wheelchair ramps | Headteacher | Investigations to start March 2019 |
| Corridor access | These are wide enough for wheelchair access although some doorways will require support to access for children in wheelchairs. | Regular reminders to children and staff regarding organisation of corridors and keeping them clear of debris | Headteacher | Ongoing |
| Lifts | One passenger lift near front of school up to school hall. | Ensure lifts have maintenance every 6 months | Headteacher / Facilities | Ongoing |
| Parking bays | One disabled space is available in the car park. | Regular monitoring of lines in parking bays with maintenance as and when required. | Headteacher | Ongoing |
| Entrances | All entrances are accessible through wide doors | Ensure access to school remains clear. | SLT / Caretaker | Ongoing |
| Ramps | <p>No ramps that lead directly into the school building.</p> <p>Portacabin has ramp access</p> | Look into ramp access, especially at the front of school. In the meantime look into foldable wheelchair ramps | Headteacher | Investigations to start March 2019 |
| Toilets | One disabled toilet is located near the main school office (no ramp or ground level access from outside) | Maintain access and provision of disabled toilet area. | Headteacher | Ongoing |
| Reception/School Office area | The reception area is spacious and doors wide enough for disabled access. No ramp access | Monitor access to reception and waiting area, ensure debris is not left which would restrict access. | Office Staff | Ongoing |
| Internal signage | All signs are clear. | Check signage regularly and ensure there are no obstructions. | Health and Safety Governor | Ongoing |
| Emergency escape routes | <p>No wheelchair friendly emergency exit route</p> <p>Main school building – two steps (further steps to hall and classrooms)</p> <p>Doors to yard - steps</p> <p>School Hall Fire exit - steps</p> <p>Hall Classroom - steps exit</p> <p>New Buid - all external doors have steps</p> <p>Kitchen - steps to exit</p> <p>Portacabin - ramp.</p> | Look into ramp access, especially at the front of school. In the meantime look into foldable wheelchair ramps | | Investigations to start march 2019 |