



Equal Opportunities Monitoring Form

Applicant Reference:

Job Reference:

Job Title:

Group:

Service:

Whickham School & Sports College (Academy Trust) 'Pursuing equal opportunities and diversity'

We want to make sure that our equal opportunities policy is working, so we need you to fill in this part of the form to help us do this. We hope you don't mind us asking for this personal information but we have a legal duty to monitor information on equal opportunities.

The information requested in the Equal Opportunities and Monitoring form will be used for monitoring and administration purposes only, and is not seen by the recruitment panel. The Application Form is separated from this form when we receive your form, and given to the recruitment panel for shortlisting.

If you require this Application Form in Braille, audio tape, large print or accessible format please contact 0191 496 0026.

Confidential

What is your title?

Mr Mrs Miss Ms
 Other (please give details)

What is your home phone number?

What is your mobile number?

What is your name? (First names and surname)

What is your work phone number?
(if convenient)

What is your date of birth?

Do you have any previous surnames?

What is your sex?

Male Female

What is your National Insurance number?

Please give any other addresses you have lived at in the last five years.
(Attach a separate sheet if necessary)

What is your address and postcode?

Address

Postcode

Teachers Only- What is your DCSF
(formerly DFES) number:

Are you being paid an occupational pension?

Yes No

If Yes, what type?

Teacher
 Private
 Local Government Pension Scheme
 Other Public Service

What is your ethnic group?

How would you describe yourself?

White

British Irish
 Any other White background

Mixed

White and Black Caribbean
 White and Black African
 White and Asian
 Any other mixed background

Asian or Asian British

Indian Pakistani
 Bangladeshi
 Any other Asian background

Black or Black British

Caribbean African
 Any other Black background

Chinese

Chinese
 Other

Do you have a disability as defined in the Equalities Act 2010 below:

‘A physical or mental impairment which has a substantial and long-term adverse effect on a person’s ability to carry out normal day-to-day activities.’

Yes No

What is your Religion or Belief?

Buddhist Christian
 Hindu Jewish
 Muslim Sikh
 No Religion Prefer not to say
 Other

What is your sexual orientation?

Gay Woman/Lesbian Bi-sexual
 Heterosexual/Straight Gay Man
 Prefer not to say

How did you find out about this job?

Council’s Jobs Bulletin
 Gateshead Council’s Website
 Job Centre
 Kiosk
 Local Press
 Mobile Phone text alerts
 National Press
 Sector 1
 Word of mouth
 Specialist Press, please state which?

Are you related to any members of The Academy Trust, Governing Body or employees of the school ?

The School may disqualify any applicant who directly or indirectly seeks the support of any of the above for any appointment within the school.

Yes No

If Yes, please give details below.

Name

Relationship

Position or job title

Please give any dates you are not available for interview

Employment history including gaps in employment (present or most recent first). You must provide a reason as this will form part of the interview process. (Please use a separate sheet if necessary)

Name, address and telephone no. of employer or school/LA Age range taught & NOR	Job	Dates		Pay	Reason for leaving/gap in employment	Office use only
		From MM/YY	To MM/YY			Leaving reason verified
Example <i>Unemployed – full time mum</i>	NA	07/00	09/10	NA	Full time mum	

Please give details of your main duties and responsibilities in your present or most recent job. (Please use a separate sheet if necessary.)

Main duty/Responsibility	Details

Please explain how your experience, skills and knowledge meet the key tasks and competencies of the job you have applied for. (Please use a separate sheet if necessary.)

Knowledge, skill or experience	Give examples of how you meet the key tasks and competencies of the post

General

Do you have a current driving licence? Yes No

If we offered you the job, when would you be able to start work with us?

How much notice would you have to give your present employer? weeks months

Please complete the following question if the post you are applying for involves any work with children & vulnerable adults.

Are there any restrictions regarding your suitability to work with children and/or vulnerable adults? Yes No

If you have answered yes to the above, please give details:

Are there any restrictions regarding your right to work in the UK? Yes No

If you have answered yes to the above, please give details:

References

Please give details of two referees. If you are working or have just finished working, one referee should be your present/most recent employer. If you are in, or have just finished, full time education, one referee should be from your school or college. We may also take references from any of your past employers and may also follow up written references by phone. We will take references before we interview you.

Referee's name:
Referee's position:
Address:
Phone:
Email:
Type of reference (such as employment or academic):

Referee's name
Referee's position
Address:
Phone:
Email:
Type of reference (such as employment or academic):

Office use only: Reference verified
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Office use only: Reference verified
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Disclosure

This job may be exempt from the Rehabilitation of Offenders Act 1974. If it is exempt, this means we have to contact the Criminal Records Bureau for a 'Disclosure'. If this is the case, we will give you more details if we ask you to come in for an interview.

We will use this part of the form to help us short-list people for interview. If you withhold or give false information, or fail to give the information we ask for, we could disqualify you from applying for other jobs or dismiss you if we have already appointed you.

Declaration

As far as I know, the information I have given is correct.

Your signature

Date

This form should be returned to Ms N Graham, Whickham School & Sports College (Academy Trust), Burnthouse Lane, Whickham, Gateshead, NE16 5AR