

Health and Safety Policy





Health and Safety Policy

The Academy Trust aims to create a safety culture within the school, through a proactive approach towards the management of health and safety issues that may affect the day to day running of the school.

The Academy Trust are committed to ensuring that adequate resources are made available in order to meet the basic requirements of the Health and Safety at Work Act 1974 and any new legislation that may also affect the day to day running of the school.

An organisational structure has been adopted which clearly shows the chain of responsibility for health and safety within the school. In addition to the structure forums have been set up for teaching staff, support staff and parents so that all interested parties have the opportunity to engage with school leadership on all health and safety issues.

Success in managing health and safety can only be achieved by having a clear school wide commitment to any health and safety issue. This commitment should not be merely words in a written document but should permeate throughout the school. Effective communication plays a vital role in promoting health and safety issues in school and as such the various committees and forums should be used to highlight health and safety issues.

The majority of health and safety issues are caused by identifiable hazards and general these hazards can be created by the following,

- Premises defects
- Equipment
- People
- Failures in systems and procedures
- Lack of resources

Therefore risk assessment processes have been completed to examine situations in order to identify hazards and reduce risks to teachers, support staff, students and all other building users. Monitoring of the assessment will takes annually as minimum or as and when any activity taking place requires an updated risk assessment.

Chair of GovernorsDate.....

Head TeacherDate.....

