

SIMON BALLE ALL-THROUGH SCHOOL, HERTFORD

TEACHER **MFL (Spanish with French)**
FULL TIME
PERMANENT **MPS**
START **September 2019**

Creating tomorrow's citizens today

Simon Balle All through school is a unique place to work, being one of only 170 all-through schools nationally and the second to be established in Hertfordshire. Working here opens up so many opportunities and the ethos and culture is such that so many people flourish professionally. It is a happy place with highly motivated staff and students who all want to do their very best to see young people succeed. Indeed many staff live locally, send their own children here and have recommended their friends and family to seek employment at the school. Ofsted visited the school in May 2018 and we were recognised as an "Outstanding" school.

We are looking for a creative and dynamic teacher to join our MFL department to teach Spanish and French. The position would suit either an experienced teacher or an NQT.

The successful candidate will have –

- Excellent subject knowledge up to A level
- A desire to share commitment to innovation and collaboration
- A willingness to contribute to the continuing development of excellent standards in teaching and learning.
- The ability to employ a range of teaching and learning strategies to promote active learning
- The energy to inspire, motivate and challenge students

What we can offer you:

- An all through learning community for children aged 4+ to 18 years (although still developing)
- A clear vision and purpose, underpinned by strong moral values
- An established supportive staff who share practice and care for each other with well-being at its core
- Mentoring and coaching, underpinned by strong CPD and leadership development
- Support for masters qualifications
- Opportunities to get involved in educational research
- On site parking
- Extra curricular sporting clubs for staff
- Criteria for staff children (after 2 years employment) to enter the school

And students who: (Ofsted May 2018)

- Display exemplary behaviour; relationships between teachers and pupils are very strong



- Feel safe and cared for by staff
- Are motivated by high quality teaching
- Make exceptionally strong progress in their learning
- Are given a wide range of opportunities and enrichment to develop and flourish

We are looking for staff to join our MFL department who can share this vision and want to be part of our outstanding school.

Please use the Simon Balle School application form and we prefer electronic submissions where possible. Electronic versions of the application form are available on our school website at:

<http://www.simonballe.herts.sch.uk/vacancies/>

Applicants for this post should write a covering letter of application outlining how your experience and training to date will equip you for this role.

Closing date : Wednesday 6th February 2019 (noon) however candidates are encouraged to submit their application as soon as possible as the school reserves the right to close the advert should we feel able to appoint an appropriate candidate. Interviews TBA

Simon Balle is committed to safeguarding and promoting the welfare of students and expects all staff and volunteers to share this commitment. We are also committed to the equality of opportunity for all. Applicants for this post must be willing to undergo child protection screening, including reference checks with previous employers and the Disclosure and Barring Service