

## PERSON SPECIFICATION

### SS82 Outdoor Education Behaviour Support Assistant

	Essential	Desirable	How Assessed
<b>Qualifications:</b>			
Hold a recognised qualification (NVQ level 3 or equivalent)	✓		Application form
GCSE Maths and English A*-C	✓		Application form
<b>Relevant Experience:</b>			
Have previous experience in supporting children learning	✓		Application form; at interview and reference
Have previous experience in supporting students who display challenging behaviour		✓	Application form; at interview and reference
Have previous experience of delivering, or supporting the delivery of accredited programmes		✓	Application form and at interview
Good understanding of key SEN issues e.g. code of practice, disability rights		✓	Application form; at interview and reference
<b>Personal and Professional Skills and Attributes:</b>			
The ability to motivate staff and students	✓		Application form and at interview
High professional standards	✓		Application form and at interview
Evidence of vision for the future of effective Education	✓		Application form and at interview
High expectations of students in terms of behaviour and achievement	✓		Application form and at interview
High level oral communication skills	✓		Application form and at interview
Commitment to own personal development	✓		Interview
Confidence to work in a range of settings (mainstream and special) with students of all ages and abilities.	✓		Application form and at interview
Willingness to offer a positive commitment to the life of the Academy	✓		Application form and at interview
Ability to play a leading role in the further development of the Academy	✓		Application form and at interview
Good written skills with the ability to compose reports on electronic media.	✓		Application form and at interview
Have a good knowledge and understanding of more than one area of learning (e.g. English, mathematics, science, SEN, etc)	✓		Application form and at interview, reference
Ability to work well within a supportive team work structure	✓		Application form and at interview, reference
Be able to work under own initiative but take direction when required	✓		Application form and at interview, reference
Horticulture background or knowledge	✓		Application form and at interview, reference

Requirements from confidential references:	Essential
Written reference(s) only	✓
Confirmation of professional and personal knowledge, skills and abilities	✓
Positive recommendation from current employer	✓
Good health and attendance record	✓