Hyde Community College

Learning Mentor Grade: E Working pattern: 30 hours per week term time only		
Responsible to	Designated Safeguarding Lead (DSL)	
Core Purpose	As part of the school's Safeguarding Team, the post holder will take a key role in supporting and enabling pupils to access and maintain their education and develop personal and social skills such that they can realise their own positive potential, addressing the needs of pupils who require help in overcoming barriers to learning.	
Person Specification	E: Essential D: Desirable	
Qualifications	○ GCSE grade A*-C (or equivalent) in **both** English and maths	E
Experience of	○ Working in school environment with pupils in Key Stage 2, 3 or 4	E
	○ Dealing with a variety of agencies and colleagues within a work setting	E
	○ Parental engagement relevant to the role	E
	○ Assessing the needs of pupils and supporting individuals accordingly	E
Knowledge of	○ The significance of safeguarding and ability to interpret this for all individual pupils whatever their circumstances.	E
	○ A wide range of support services and external agencies	E
	○ First Aid	D
	○ Behaviour management strategies	E
Personal skills and qualities	○ Able to demonstrate a high level of resilience when working in a pressured environment	E
	○ Able to motivate pupils and provide strategies to overcome barriers to learning	E
	○ Able to work confidently with individuals and at small group level	E
	○ Excellent communication and interpersonal skills	E
	○ Able to relate well to young people and adults	E
	○ Able to develop and maintain constructive relationships with pupils and families.	E
	○ A clear commitment to equal opportunities	E
	○ To be conscientious, hard-working, enthusiastic and reliable	E
	○ Able to work effectively within a team and also to act as a role model and to assist in the management of a team	E
	○ Able to work effectively within defined timescales	E
	○ Able to plan and organise own workloads and to work flexibly using self-motivated initiative	E
	○ Competent and confident in the use of basic ICT	E
	○ Committed to high personal standards at all times	E
	○ A proven record of excellent attendance and punctuality	E
	○ A willingness to learn new skills and to undertake further professional development	E
	○ Able to maintain and produce accurate information and records and to maintain confidentiality	E
	○ Able to promote a positive ethos around school and act as a positive role model	E
	○ A sense of humour and a positive outlook.	E

This school is committed to safeguarding and promoting the wellbeing of all children, and expects our staff and volunteers to share this commitment.