



Hyde Community College

Pupil Premium

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| Approved by Governors: | Finance & Personnel May 2015 |
| Date to be reviewed: | Summer 2018 |

HYDE COMMUNITY COLLEGE PUPIL PREMIUM POLICY

Introduction

The pupil premium was introduced in April 2011 and is a Government initiative that provides funding aimed at pupils from deprived backgrounds. Research shows that pupils from deprived backgrounds underachieve compared to their more affluent peers.

The Government has used pupils entitled to free school meals and those who are looked after as an indicator for deprivation. They have given a fixed amount of money to school per pupil, based on the number of pupils registered for free school meals and who are looked after by the local authority. A premium has also been introduced for children whose parents are currently serving in the armed forces.

Objectives

- The pupil premium will be used to provide additional educational support to improve the progress and to raise the standard of achievement for these pupils.
- The funding will be used to narrow and close the gap between the achievements of these pupils and their peers.
- We will ensure that the additional funding reaches the pupils who need it most and that it makes a significant impact on their education and lives.
- We will use the additional funding to address any underlying inequalities between children eligible for pupil premium and others.

Strategies

- Pupil premium will be clearly identifiable within the budget.
- The Headteacher (or delegated senior leader) in consultation with the governors and staff, will decide how the pupil premium is spent for the benefit of the entitled pupils.
- The school will assess what additional provision should be made for the individual pupils
- The school will be accountable for how it has used the additional funding to support the achievement of those pupils covered by the pupil premium and will report to the governing body and parents on how effective the intervention has been in achieving its aims.
- We will publish online information about how we have used the premium.
- We will ensure that parents, governors and others are made fully aware of the attainment of pupils covered by the premium.
- We will seek to further develop strategies and interventions which can improve the progress and attainment of these pupils
- We will track the impact of the strategies put into place through the funding to ensure that we can show the value that has been added to the education of the entitled children
- We will monitor, evaluate and review the success of the impact of the pupil premium funding.

Outcomes

This policy will play an important part in the educational development of the individual pupils who are entitled to the pupil premium. We will ensure that these pupils are treated equally and as favourable as others and that the additional funding is used well to address the challenges they face. The school will use the additional funding to promote the achievement and progress of all entitled pupils. Through wise use of this additional funding we are fully committed to ensuring that the individual needs of each entitled child are met. As a result of the additional funding, these children will make better progress and achieve higher standards than would have been likely without it.