

## Hyde Community College

### Enterprise Education

#### Policy and strategic overview.

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#### Rationale

Hyde Community College will provide a range of opportunities, through both the curriculum and through extra- curricular activities for students to develop enterprise skills. These transferable skills will support them in their future education and career choices. This policy and strategy forms part of the overarching school strategy for CEIAG.

#### Aims

- To ensure that all students develop confidence when using enterprise skills in a range of contexts.
- To encourage staff and students to become more aware of situations and opportunities in which students can develop or draw upon their enterprise skills and experiences.
- To implement literacy strategies that help improve attainment across all areas of the curriculum.
- To encourage staff and students to become involved in enterprise events.
- To identify the delivery of enterprise skills across the curriculum.
- To utilise local business in the delivery of enterprise events.

#### Strategy

The CEIAG strategy document provides more comprehensive information on the future direction of the school. A brief overview includes:

- Providing a range of opportunities through 'drop down' days or visits, to enhance the curriculum.
  - Enterprise days
  - Guest speakers from local business
- Produce a cross curriculum audit to identify areas of good practice and also to identify skills gaps.
- Provide curriculum choices at KS4 to engage disenfranchised students.
- Promoting the world of work

- Membership of Chamber of Commerce
- Link governor (member of local chamber)
- Visitors and project delivery by local business
- Some year 10 work experience
- Lionheart Challenge
- Dedicated RE and work lessons (KS4) as part of the school curriculum.

#### **Skills to be targeted**

- **Risk taking**
- **A can-do attitude**
- **Team working**
- **Flexibility**
- **Economic and business understanding**
- **Financial capability and literacy**
- **Leadership**

#### **Management**

Enterprise education is managed at strategic level by an assistant headteacher and at an operational level by a dedicated enterprise co-ordinator; there is also a link governor to support many aspects of enterprise and facilitate the schools involvement in local business networks.

#### **Review**

The action plan is reviewed every year and forms part of the SEF and school improvement plan.