



Hyde Community College

# CEIAG POLICY

Approved by Governors: Curriculum	September 2016
Date to be reviewed:	Autumn 2019

## Hyde Community College

### Careers Education, Information, Advice & Guidance

#### Policy and strategic overview

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##### **Rationale**

Hyde community College will provide a range of opportunities and programmes for its students to enable them to learn about progression to further education or work. Students will be given the opportunities to learn about work and the skills and qualifications required for different courses and jobs. Through their knowledge of the different qualification pathways, students will be able to make informed decisions about their future. Effective CEIAG will ensure that attainment and participation in learning remain high after they have left Hyde Community College.

##### **Purpose and Aims**

The main purpose of CEIAG is to provide our students with a range of opportunities that will enhance their understanding of the world of work and further education, and the different qualifications and routes available to them. Hyde Community College is committed to providing exceptional support and guidance to its students throughout their time at the school.

The aim of CEIAG is to underpin the curriculum in order to ensure that all students are fully prepared for the next stage of their education through:

- Ensuring that students are aware of the opportunities, both local and regional, available to them.
- Ensuring that all students fully understand the provision they are applying for and that it is appropriate to their needs.
- Instilling high aspiration and motivation.
- Providing unbiased advice and guidance.
- Providing students with the opportunity to plan for their own future.
- Successful transition to the next stage of their education or work

##### **Strategy**

The CEIAG strategy document provides more comprehensive information on the future direction of the school. A brief overview includes:

- Providing a range of opportunities through 'drop down' days or visits, to enhance the curriculum.
  - Enterprise days
  - Careers Fairs

- College/university visits
- Promoting the world of work
  - Membership of Chamber of Commerce
  - Link governor (member of local chamber)
  - Visitors and project delivery by local business
  - Some year 10 work experience
  - Lionheart Challenge
- Promoting a range of opportunities which assist in raising aspirations.
  - Armed forces presentations
  - Skills shows
  - College presentations
- Dedicated careers lessons (from 2016) as part of the schools citizenship curriculum.
- Providing students with the facilities and software in order to investigate different careers and to plan their own future.
- Providing informed and impartial advice and guidance.
  - 121 interviews for all KS4 students
  - Option evenings
  - College visits
  - Careers Fairs
  - Subject specific visits (ICT, Computing, STEM)

### **Management**

CEIAG is managed at strategic level by an assistant headteacher and at an operational level by a dedicated careers adviser; there is also a link governor to support some aspects of CEIAG. An external agency spends a limited amount of time in school focusing on students on the priority grid.

### **Review**

The action plan is reviewed every year and forms part of the SEF and school improvement plan.