



S25 LIFE ENRICHMENT FUND

Reviewed by Governors:

March 2017

Committee:

Next Review:

March 2019

Responsible:

Vice Principal:

Business Operations

Overarching aim

In line with the firmly held comprehensive beliefs of The Bushey Academy, to enable students to access all areas of academy life, regardless of the personal wealth or circumstances of their families or carers.

Remit

To provide financial support to students to enable them to access the curricular and extra-curricular aspects of academy life.

Whilst the aim is to remove inequality caused by financial means, it is recognised that with limited resources available this will not always be fully achievable. Therefore, decisions to support students will consider the following:

- **An overarching criteria based on the eligibility of the student to qualify for Free School Meals and additionally:**
 - the ability of the student/family/carers to pay/self-fund*
 - the particular circumstances of the student – eg Looked After, In Care, Pupil Premium
 - the relevance of the financial support in directly contributing to success in programmes of study
 - the level of financial support previously provided to the student by these or other academy funds
 - the availability of alternative sources of funds
 - the availability of alternative activities with similar outcomes
 - the level of funding available to the Life Enrichment Fund.

Decisions on the allocation of funding based on the criteria above, up to an individual limit of £500, will be made by the Principal or Vice Principal: Business Operations and reported to the Finance & Personnel Committee. For requests above £500 and under £1,000, decisions will be made by the Principal in conjunction with one of the 3 Vice Principals. For requests over £1,000, decisions will be made by the Life Enrichment Fund Committee, comprising the Chair of the Governors' Finance Committee and at least two of the following: the Principal, the Vice Principal: Achievement & Standards, the Vice Principal: Business Operations and the Vice Principal: Pastoral Care. The Committee will therefore be considered quorate with 3 members, including a member of the Finance Committee, and in the event of a tied vote, the Principal will hold the casting vote.

Funds totalling £2,000 will be set aside to support applications made in this financial and academic year, with an additional £1,000 contingency, which could be made available should the need arise.

*It is not possible to comprehensively list all measures of this, though the following will provide a useful guide: FSM entitlement, post code, knowledge of tutors, Heads of House, direct evidence provided by families/carers, the accommodation of the student (e.g. in care).