



## Behaviour for Learning Policy - One Page Summary

High quality Behaviour for Learning is underpinned by:

- Relationships
- Lesson planning
- Positive Reinforcements and rewards

This is the **Buckler's Mead Academy** Code of Conduct (Ready, Respectful, Responsible). It must be displayed in each classroom and around the academy. It is called '**Behaviour for Learning**' for a good reason:

Buckler's Mead Academy consistencies:

1. Refer to '**Ready, Respectful, Responsible**'
2. **Model** positive behaviours and build relationships.
3. **Plan** lessons which engage, challenge and meet the needs of all students.
4. Ensure **praise** outweighs anything negative by at least a 5:1 ratio.
5. **Meet and greet** at the door.
6. Be **calm** and give 'take up time' when going through the steps. Prevent before sanctions.
7. **Follow** up every time, retain ownership and engage in reflected dialogue with students.
8. **Never ignore** or walk past students who are behaving badly.

When dealing with **low-level disruption**:

STEPS				
1 Reminder(s)	2 Caution	3 Request Intervention	4 Buddied	5 Extraction

**Extraction** referral(s) only apply in the event of a student refusing to engage with the buddy referral process (i.e. will not leave the class), a serious breach is committed or the student reaches **Step 4** having already been buddied.

A **Serious Breach** of the Buckler's Mead Academy code of conduct is an incident which will lead to a detention, internal or fixed term exclusion.

An **On Duty** team will be present around the academy during lesson time.

A **reconciliation** meeting must take place following an **On Duty** referral, or following a return from exclusion meeting where applicable.

All sanctions should be **reasonable** and **proportionate**. Any sanction should always involve an element of restoration, usually at the end. There is no evidence that pure punishment has any positive effect on behaviour.

### Sanctions:

- Up to 30 minute teacher detention
- Between 30 mins - 1 hour teacher detention
- 1½ hour department/SLT detention (split)
- Internal Exclusion
- Fixed Term Exclusion