



Aylesbury High School

30 November 2018

Dear Staff, Parents, Carers and Students

I am sure that you are all aware that our current Headteacher, Mr Alan Rosen, has decided to retire from his role at the end of this academic year. As Chair of Governors and on behalf of the Governing Body, I have led the appointment process. I would, however, not have been in a position to announce the appointment of our new Headteacher without the contributions made throughout the 3 month process by the Governor Appointment Panel, the teaching and non-teaching staff and the support by our external recruitment educational consultant, Mrs Kate Abbott, who brought considerable knowledge and experience of appointing Headteachers in other Grammar schools.

The process, as I am sure you would expect, has been thorough and rigorous in order that the Governor Appointment Panel could discharge their duties. We have been acutely aware of the trust placed in us to select the right candidate to lead our school and inspire our students and importantly choose a Headteacher that can further develop and support all of our staff to continue to deliver the outstanding teaching and learning that we expect and enjoy.

I am delighted to announce that Mr Giles Scoble has been appointed as Headteacher of Aylesbury High School and will begin his tenure at the start of the 2019 academic year. Mr Scoble will join us from The Chalfonts Community College where he has been Vice-Principal.

The last few days of selection have been the culmination of 3 months of preparation and we have engaged as widely as process, transparency and fairness would allow. From the outset, we had a clear picture of the person, values and passion we needed from our new Headteacher. This was reinforced through feedback from staff and students and reflected in the Applicant Pack that we prepared for the post. I and the Governing Body are confident that Mr Scoble has the qualities we were looking for in abundance.

On behalf of the Governing Body, I would like to thank everyone who has engaged and supported us throughout the recruitment process. The teaching and non-teaching staff have been instrumental to the recruitment process and articulated the values and characteristics we need in our new Headteacher. I would also add my own personal thanks to all staff members and students whose forbearance and contributions over the past few days have been so valuable in helping us choose the right candidate and enabled us to select Mr Scoble. The support of the whole school has enabled the Governor Appointment Panel to have a clear picture of the values, skills and experience needed at Aylesbury High School and to have confidence to choose the right Headteacher for our amazing school. I hope that Mr Scoble will be able to spend time in the school over the coming terms to work with Mr Rosen and the Senior Leadership Team to enable as smooth a transition as possible. We look forward to welcoming Mr Scoble to the school and to the continued support of the whole school community over this period.

Yours sincerely

Arfan Chaudhry
Chair of Governors