

Person Specification and Selection Criteria

Teaching and Learning Leader (TLL)

INTRODUCTORY NOTE

All the criteria in the following list will be used at the interview, but only those which are starred will be used at the shortlisting.

General Background

- 1) Qualified Teacher Status*
- 2) Experience of teaching all or most of the age range served by the School (11 – 18)*
- 3) Participation in in-service courses and further professional study*

The Curriculum and Students

- 4) Successful experience of organising, promoting and evaluating curriculum development in the subject area, both with regard to methodology as well as content*
- 5) Understanding of the requirements of the National Curriculum and developments in the subject area of responsibility*
- 6) Evidence of commitment to and experience of raising standards and achievement*
- 7) Evidence of the ability to oversee and promote effective participation of students in lessons for the subject area of responsibility*

Management of Staff

- 8) Successful experience of organising, developing and motivating staff*
- 9) Skill in articulating aims and formulating plans, and in communicating these both orally and in writing.
- 10) An understanding and experience of developing and managing effective teams.

Management of Resources

- 11) Successful experience of organisation and administration, including record-keeping and planning*
- 12) Understanding of, and experience in, effective budget management*

Equality Policies

- 13) Understanding of, commitment to and experience of promoting equal opportunities*

Relationships with the School's Community

- 14) Successful experience of involving parents, the local community and industry in the life of a school and in pupils' learning*
- 15) Skill in communicating effectively with Parents, Governors and the Headteacher.
- 16) An understanding of and commitment to the effective promotion of the School.