

**Job Title:** Teaching and Learning Leader of English

**Salary range:** Inner London Pay Scales MPS (£29,664 - £39,976) / UPS (£44,489 - £48,244) and TLR 1A (£13,288)

**Contract:** Permanent

**Hours of work:** Teachers Terms and Conditions

**Location:** Alperton, London

## Aspire | Commit | Succeed

We are a large, mixed, 11-18 academy with over 300 students in our sixth form. Due to our increased popularity as a school, we have expanded our roll from 10 to 12 form-entry from September 2018. Alperton Community School is proud to be an inclusive comprehensive school with a student intake that reflects a wonderfully diverse and vibrant local community. Our most recent Ofsted rating in July 2016 recognised the school as Good with Outstanding Leadership and Management.

The school achieved its best ever set of GCSE results in 2018. The percentage of students achieving five good GCSEs (Grade 4+/A\*-C) including English and maths has increased by 22% over the last four years and now stands at 64%. Over the last few years the school has been ranked in the top 7% of schools nationally for student progress at GCSE (Progress 8 = +0.47) and ranked in the top 1% for maths and the top 9% for English. The school has been graded as “above average” in the 2018 DfE Performance Tables.

We are very fortunate to have a brand new school building which opened in the summer term. The new building has 83 classrooms with purpose-built specialist Drama, Music, Art and DT facilities as well as 14 Science laboratories, 10 ICT rooms, a Dance Studio, an Activity Studio, an enormous Sports Hall and outdoor MUGA. Every classroom is equipped with state-of-the-art ICT facilities. We are very fortunate to have extensive outdoor spaces which are set aside for break and lunchtime activities.

Our school has become internationally recognised following the success of our Art and Textiles teacher Andria Zafirakou who won the \$1million Global Teacher Prize 2018. The school has been shortlisted for the TES School of the Year 2018 and won the TES Maths Team of the Year 2017. We are one of only four schools in the country to hold the Platinum Professional Development Mark and one of only 100 schools to hold the Inclusion Quality Mark Centre of Excellence.

### The Role

We are looking to appoint an outstanding practitioner and talented leader who has the vision and determination to lead our English department to achieve outstanding outcomes for all our students.

English is a very popular subject at Alperton Community School. All students study English Language and English Literature to GCSE standard. In 2018 our students achieved 80% Grade 4+ in English, with 65% achieving Grade 5+ and 27% achieving Grade 7 and above. 60% of students made better than expected progress in English Language and 66% made better than expected progress in English Literature. The Progress score for English in 2018 was +0.79. The number of students opting to study



English Literature at A Level has significantly increased over the last two years, with many students progressing to study at Russell Group universities.

### The Person

The successful candidate will be an excellent classroom teacher who can inspire and excite students about their learning and possess recent, relevant, teaching and leadership experience. You will have an innovative approach to creating an English curriculum that is inclusive to all students and makes good use of ICT. A sound knowledge and understanding of best practice in the accurate assessment of student work is essential.

This is an exceptional opportunity. It will offer the successful candidate a friendly, highly supportive and committed working environment within a culture of success and professional growth.

### The Benefits

On-going extensive CPD programme  
Childcare vouchers  
Ride to work scheme

**Closing Date: 28 April 2019 (23:59)**

**Assessment & Interview Date: Week commencing 29 April 2019**

To apply, please visit our [vacancies page](#). Completed application forms may be emailed to; [hr@alperton.brent.sch.uk](mailto:hr@alperton.brent.sch.uk).

### Supplementary Information

We are committed to safer recruitment and safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We are an inclusive community school and encourage applications from all sections of the community.

Successful candidate(s) will be required to undertake an Enhanced and Barred Disclosure and Barring Service (DBS) check.

Please note CVs will not be considered as part of your application for this position.

Only successful candidates will be notified. If you do not hear from us within 14 days of the closing date, please assume that you have been unsuccessful on this occasion.

