

Aspire | Commit | Succeed

Job Title:	Deputy Pastoral Manager
Salary range:	Scale 6 - £22,221 per annum (including London Weighting)
Contract:	Permanent
Hours of work:	36 hours per week
Working weeks:	39 weeks
Location:	Alperton, London

We are a large, mixed, 11-18 academy with over 300 students in our sixth form. Due to our increased popularity as a school, we will expand our roll from 10 to 12 form entry in September 2018. Alperton Community School is proud to be an inclusive comprehensive school with a student intake that reflects a wonderfully diverse and vibrant local community. Our most recent Ofsted rating in July 2016 recognised the school as Good with Outstanding Leadership and Management.

The school achieved its best ever set of GCSE results in 2017. The percentage of students achieving five good GCSEs (Grade 4+/A*-C) including English and maths has increased by 22% over the last four years and now stands at 64%. In 2016 and 2017 the school has been ranked in the top 5% of schools nationally for student progress at GCSE (Progress 8 = +0.51), and ranked in the top 1% for maths and the top 9% for English. The school has been graded in the highest category “well above average” in both 2016 and 2017 DfE Performance Tables.

We are very fortunate to have opened a new school building in January 2017. The new building has 83 new classrooms with purpose-built specialist Drama, Music, Art and DT facilities, as well as 14 Science laboratories, 10 ICT rooms and new outdoor sports facilities. Every classroom has state of the art ICT facilities.

Alperton Community School is currently featuring in the media as one of our home-grown Art teachers, Andria Zafirakou, won the 2018 \$1m Global Teacher Prize. The school also won the TES Maths Department of the Year 2017 and is one of only 100 schools in the country to hold the Inclusion Quality Mark Centre of Excellence.

The Role

The Deputy Pastoral Manager will support the Pastoral Manager in enabling all students in their care to develop personal excellence and a sense of pride in both the year group and the school. They are responsible for maintaining high standards of attendance and behaviour and ensuring that students in their year group comply with the schools expectations as set out in the Behaviour for Learning Policy You will also have an opportunity to work with other dynamic, energetic, hardworking and forward looking professionals.



The Person

Are you motivated, enthusiastic, disciplined, committed, and passionate, have excellent communication skills, organised and want to be part of an amazing team? If so, we would like to hear from you.

The Benefits

On-going extensive CPD programme
Childcare vouchers
Ride to work scheme

Closing Date: Midnight – 31 March 2019

Assessment & Interview Date: w/c 1 April 2019

To apply, please visit our [vacancies page](#). Completed application forms may be emailed to; hr@alperton.brent.sch.uk.

Supplementary Information

We are committed to safer recruitment and safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We are an inclusive community school and encourage applications from all sections of the community.

Successful candidate(s) will be required to undertake an Enhanced and Barred Disclosure and Barring Service (DBS) check.

Please note CVs will not be considered as part of your application for this position.

Only successful candidates will be notified. If you do not hear from us within 14 days of the closing date, please assume that you have been unsuccessful on this occasion.

