



Thurston OEC Guidance For Group Leaders – Acceptable Group Behaviour

Visiting staff should ensure that their group's behaviour is consistent with our behaviour policy. Young people should be familiar with our expectations in advance of their visit.

1. Use your visit as an opportunity to create positive relationships building trust and understanding.
2. Uphold the behaviour policy at all times.

You should be aware of the location of young people at all times and have a clear plan of supervision outside activity sessions.

3. Use praise and positive reinforcement.

We find that highlighting achievements and praising positive behaviour has positive outcomes.

4. We require a visiting member of staff accompanies each group during activities. Visiting staff are a great help during activities.

The instructor's role is to deliver the activity safely. The role of visiting staff is to ensure behaviour is appropriate.

5. Thurston wants to work with young people who are most in need of our activities. Therefore we accept that some individuals and groups will have challenging behaviour.

We request that you bring appropriate numbers of visiting staff so that you are able to manage your group.

Please ensure that you have adequate arrangements to deal with unacceptable behaviour. Unsafe behaviour will exclude people from participating in an activity and may result in the need for additional supervision.

In extreme circumstances you should be able to send a young person/persons home.