

PUPIL VOICE

POLICY

Policy Control/Monitoring

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| Version: | 1.0 |
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| Approved by: (Name/Position in Organisation) | Sue Fisher Executive Headteacher |
| Date: | |
| Accountability: (Name/Position in Organisation) | Carole Harder Chief Executive |
| Author of policy: (Name/Position in organisation) | Jo Allen Head of School |
| Date issued: | June 2016 |
| Revision Cycle: | Two Yearly |
| Revised (Date): | |
| Target audience: | Stakeholders |
| Amendments/additions | |
| Replaces/supersedes: | |
| Associated Policies: (insert hyperlinks) | CAP Child protection |
| Associated National Guidance | |

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| Document status | <p>This document is controlled electronically and shall be deemed an uncontrolled document if printed. The document can only be classed as 'Live' on the date of print.</p> <p>Please refer to the staff login section of the internet for the most up to date version. (Storage solution potentially subject to change)</p> |
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Equality Impact Assessment

This document forms part of Percy Hedley’s commitment to create a positive culture of respect for all staff and service users. The intention is to identify, remove or minimise discriminatory practice in relation to the protected characteristics (race, disability, gender, sexual orientation, age, religious or other belief, marriage and civil partnership, gender reassignment and pregnancy and maternity), as well as to promote positive practice and value the diversity of all individuals and communities. As part of its development this document and its impact on equality has been analysed and no detriment identified.

Version Control Tracker

| Version Number | Date | Author/ Title | Status | Comment/Reason for Issue/Approving Body |
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Roles & Responsibilities

The following roles will have specific areas of responsibility for this policy:-
(add/delete as appropriate)

| Role | Responsibility |
|---|--|
| Chief Executive | Overall responsibility to ensure this policy conforms to current guidelines and best practice. Ensuring resources and infrastructure are available to allow its implementation. |
| Head of Human Resources | Ensure effective implementation of this policy. Ensure a current list of all policies is available to all staff. Review dates of policy reviews and notify accountable person of policy. |
| Head of Service/Head of department | Ensure effective implementation of this policy. Ensure a current list of all policies is available to all staff. Review dates of policy reviews and notify accountable person of policy. |

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1. Introduction

At Northern Counties School we believe that children should be active participants in their own learning that their opinions should be heard and valued both in school and the wider community. We therefore actively seek ways to engage pupils and encourage them make a contribution.

2. Scope

There are a wide range of approaches used across school to support pupils of all ages and abilities to engage in pupil participation and promote the student voice:

- School Council
- Peer mentoring
- Student contribution to annual review
- 1:1 therapy
- Student led enterprises
- Suggestions boxes
- Pupil assessment of learning
- Consulting pupils on their therapy targets and IEPs
- Accreditation choices

3. Definitions /Abbreviations

The term 'pupil voice' refers to ways of listening to the views of pupils and / or involving them in decision making.

4. Principles

The guiding principles of the policy are:-

Therapy

Therapies (Occupational Therapy, Speech and Language and Physiotherapy) form an integral part of pupil's education at Northern Counties School. Where appropriate, students are asked to provide input into target setting by identifying their own

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priorities for improvement and discussing the impact of this work. This allows pupils to work on areas they value and increases motivation.

The Curriculum

Embedded into the curriculum are teaching and learning opportunities where pupils are asked to consider and share their own opinions. They have opportunity to plan their own activities within a topic remit and to share work with the rest of the school in assemblies. Pupils are encouraged to reflect on their own learning and identify future goals in collaboration with teachers and support staff. .

School Council

School council promotes democracy, leadership and mutual responsibility throughout the school. Elected class representatives meet termly. The process of school council provides:

- A positive forum for student voice
- Structured opportunity for pupil-leadership dialogue
- Pupils with an insight into democracy
- A forum for pupils to instigate change in respect of elements of school life, e.g. school meals, social areas, outdoor equipment.
- A feeling of self-worth and mutual respect for pupils.

Whole School Approach to Pupil Involvement

Staff understand the importance in involving pupils in all aspects of their education and learning. Pupil views are valued and time is always given to seeking out and listening to the views of individuals and to taking these views into consideration in any decision making. Pupils routinely give their own contributions to their annual review meetings and take a central role in transition planning. Opportunities for peer mentoring and support (e.g. reading buddies) are provided, as are extra-curricular clubs, many of which are run in response to pupil requests.

Charity events and fundraisers for the school and for local and national charities (e.g. Children In Need) are planned in collaboration with pupils, thus giving them ownership and pride in what they achieve.

Northern Counties School is committed to the promotion and protection of children's rights in line with the United Nations Conventions on the Rights of the Child. We believe that all children and young people should have opportunities to express their opinion in matters that affect their lives and strive to ensure that they are provided with teaching and opportunities that equips them to do so as effectively as possible.

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5. Monitoring and Compliance

Overall responsibility for the operation of the policy lies with the Executive Headteacher. The effectiveness of the policy will be formally reviewed and monitored as a minimum on a two yearly basis to ensure that it continues to meet the requirements of The Foundation, the specific service area and that it reflects best practice and statutory legislation as appropriate.

6. Associated Policies & References

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