



# Joseph Swan Academy



## Pupil Premium Policy

### Context

The Pupil Premium (PP) was introduced in April 2011, and is paid by means of a specific grant based on Academy census figures for students. It is additional to main Academy funding and it will be used to address any underlying inequalities between students by ensuring that funding reaches the students who need it most.

Pupil Premium is calculated by the number of students recorded as:

- **Ever 6 FSM** which means any child that has been recorded as receiving FSM within the last 6 years;
- A **Looked After Child** which for the purposes of Pupil Premium funding is any student who has spent one day in local authority care;
- A **Service Child**, whose parents have been in the Armed Forces within the past 4 years or are in receipt of a pension under the Armed Forces Compensation Scheme (AFCS) and the War Pensions Scheme (WPS). This premium is designed to address the emotional and social well-being of these students;
- Having a **Special Guardianship Order** which includes students that have local authority care for any of the following reasons: adoption, a special guardianship order, a child arrangements order, or a residence order.

Like all Academies, we can only access this funding if we are informed of students whom are eligible for any of the above categories.

### Objectives

- The Pupil Premium will be used to provide additional educational support to improve the progress and to raise the standard of achievement for disadvantaged students;
- The Pupil Premium funding will be used to narrow and close the gap between the achievement of disadvantaged students and their peers;
- Where deemed necessary, and appropriate, the Academy will use the additional funding to address any underlying inequalities between children eligible for Pupil Premium and others;
- We will ensure that the additional funding reaches the students who need it most and that makes a significant impact on their education and lives.

## **Determining the use of the Pupil Premium Funding**

With regards to the decisions on the use of the Pupil Premium funding:

- The Head Teacher, in consultation with the Governors, Academy Leadership Team, and PP lead will decide how the Pupil Premium is spent for the benefit of entitled students
- The Academy will assess what additional provision should be made for the individual and in doing so will recognise that Pupil Premium students are not a homogeneous group and cover a wide range of needs
- We will seek to further develop strategies and interventions by using our contextual knowledge in addition to evidence based research to support, and where necessary, adapt strategies to meet the needs of our students
- Ensure staff have equally high expectations of Pupil Premium and promote the ethos of **'Where Everyone Can Shine'**
- Use the funding to close the gaps in all year groups

## **Monitoring and Reporting the Pupil Premium funding**

With regard to the monitoring and reporting of Pupil Premium funding:

- The Academy will be accountable for how it has used the additional funding to support the achievement of those students covered by the Pupil Premium and the Head Teacher will report to the Governing Body and parents/carers on how effective the intervention has been in achieving its aims
- The Academy will publish online information about how we have used the Premium as per Schedule 4 of The School Information (England) (Amendment) Regulations 2012
- We will ensure that parents/carers, Governors and others are made fully aware of the attainment of students covered by the Premium
- Ensure robust monitoring and evaluation procedures are in place to measure the impact of the strategies used
- Pupil Premium will be identifiable within the budget
- We will monitor, evaluate and review the success of the impact of the Pupil Premium strategies and spending

To be reviewed September 2019