



Humber Education Trust

**Working together to get the best for our
schools**

Humber Education Trust Agreed Levy

Our vision is very clear. Children are at the heart of everything we do and we will prioritise our time and resources on the things that have the biggest positive impact on their outcomes – socially, emotionally and academically. We firmly believe that one size does not fit all, but this does not mean that we will not champion the sharing of best practice and the pooling of some resources to ensure that all of the children, families and staff in our schools benefit. We believe in working together, freeing resources to make money go further, reducing administrative burdens whilst ensuring compliance, investing in on-going professional development at all levels, connecting the whole of the learning community together, building system capacity and respecting individuality.

We believe in transparency.

We believe that by working together we can and will make a difference.

Humber Education Trust has agreed that all schools with a banding of A-C, as set out in our **School Improvement Model**, will pay a levy of 4.5% of their funding for the Age Weighted Pupil Unit (AWPU). This means that all schools are treated equally and pay their levy based on the number of pupils they are funded for, taken from the census. Funding that schools receive for disadvantage indicators, pupil premium, early years, English as an additional language, SEN etc will not be used to calculate the amount of levy that a school will pay to the centre as we believe that these funds should remain where the children are – in the schools.

The levy will be claimed from schools on a termly basis and will be used to cover the costs of central services, shared services and centrally employed staff who will work for the trust, for the good of all schools and all children.



What do we get for our money?

We are committed to achieving the best possible value for our schools. We will use our central funds for the following:

<p>School Improvement</p>	<p>Part-time Chief Executive Officer – access for advice, support, challenge Part-time Strategic School Improvement Lead – access for advice, support, challenge Access to 2 Ofsted Inspectors, 1 National Leader of Education, 15 Specialist Leaders of Education, 3 Mastery Maths experts, 36 School 2 School Leaders, 23 School 2 School Peers – support for all aspects of school improvement and curriculum development. Best practice sharing & school improvement co-ordination including moderation of standards Annual SEF and School Improvement Plan Reviews Annual School Review with written report Initial Support Plan with bespoke support for schools needing additional capacity Pupil Premium Review Website Compliance Review and written report Annual Safeguarding Review Termly data collection, analysis and benchmarking Half-termly school improvement visits to cover all areas of provision – target setting, data, quality of teaching, learning & assessment, bespoke support Comprehensive programme of training for staff at all levels Training and support for governors at all levels as needed Suite of shared policies and procedures provided Sharing of expertise and curriculum design through network groups: Literacy, Maths, EYFS, SEN Facilitation of working parties of headteachers and deputy headteachers Headteacher Performance Management appraisals Pre-ofsted support and guidance</p>
<p>Business Support</p>	<p>Full-time Chief Financial Officer Support for all financial matters including: budgets, ESFA returns, audit, monthly protocols Termly financial checks HR service - recruitment, strategy, support & advice Financial Software and payment systems (not payroll) – SAGE 200</p>

	<p>Budgeting Software and variance reporting and support – HCSS Compliance systems and procedures for Health & Safety and Risk Management - EVERY External audit process and production of accounts Local Government Pension Scheme – audit & review Internal audit processes and checks Suite of shared policies and procedures provided Strategic procurement and best value Legal Services</p>
Experiences for Children	<p>HET Trust Pupil Council - termly meetings and events Termly events for children to get together – sports, music, curriculum, arts, STEM Inter-school competitions for children to participate in – sporting tournaments, spelling bees, dance events Shared fund-raising activities</p>



Where everybody counts, every moment matters.