**POST TITLE:** Teacher  

**GRADE:** MPS/UPS  

<table>
<thead>
<tr>
<th></th>
<th>ESSENTIAL</th>
<th>DESIRABLE</th>
<th>METHOD OF ASSESSMENT</th>
</tr>
</thead>
</table>
| **Educational Attainment** | ● Qualified teacher status  
● Degree status  
● Outstanding teaching within Key Stage 1 or Key Stage 2 | ● Unless NQT, evidence of further professional development  
● CCRS/CTC | ● Application form  
● Certificates |
| **Work Experience** | ● Teaching experience across the primary phase  
● Experience of planning and teaching the appropriate curriculum  
● Highly effective teaching skills or very positive teaching practice reports | ● Evidence of accountability for pupils' attainment and outcomes | ● Application form  
● References |
| **Knowledge/ Skills/ Aptitudes** | ● Excellent class management skills and good report with children  
● Strong ICT skills, including effective use of Interactive Whiteboards and new technologies  
● Knowledge of Numeracy, Literacy strategies, National Curriculum framework, Letters and Sounds and/or Early Years Foundation Curriculum and Development Matters  
● Pastoral Vision | ● Knowledge of current educational initiatives  
● Knowledge of relevant policies/codes of practice  
● Knowledge and understanding of safeguarding children  
● Competent with a Modern Foreign language | ● Interview  
● References |
| **Disposition** | ● Able to establish positive relationships with staff, parents and children  
● Able to work as part of a team  
● Flexible approach to work  
● Committed to the principles of equality and diversity  
● Committed to promoting the Catholic ethos of the school  
● Be prepared to move between sites (dual site school) | ● Practising Catholic  
● Willing to be involved in extra curricular activities  
● Committed to promoting the school within the community | ● Interview  
● References |
| **Circumstances** | ● Enhanced clearance from the Disclosure and Barring Service | | ● DBS check |