

Prejudice is not tolerated at Stokesley School and we are continuously working towards a more accepting and respectful environment for our schools community.

Introduction

At Stokesley School we welcome our duties under the Equality Act 2010. The school's general duties, with regards to equality are:

- eliminating discrimination.
- fostering good relationships.
- advancing equality of opportunity.

We will not discriminate against, harass or victimise any pupil, prospective pupil, member of staff or any other member of the school community because of their:

- gender.
- race, colour, nationality, ethnic or national origin.
- disability.
- religion or belief.
- sexual orientation.
- gender reassignment.
- pregnancy or maternity
- age.
- marital or civil partner status.

Stokesley School aims to promote pupils' spiritual, moral, social, and cultural development, with special emphasis on promoting equality, diversity and eradicating prejudicial incidents for pupils and staff. Our school is committed to not only eliminating discrimination, but also increasing understanding and appreciation for diversity.

Aims to Eradicate Discrimination

Stokesley School believes that a greater level of success from pupils and staff can be achieved by realising the uniqueness of individuals. Creating a prejudice-free environment where individuals feel confident and at ease is a commitment of the school. This environment will be achieved by:

- being respectful.
- always treating all members of the school community fairly.
- developing an understanding of diversity and the benefits it can have.
- adopting an inclusive attitude.
- adopting an inclusive curriculum that is accessible to all.
- encouraging compassion and open-mindedness.

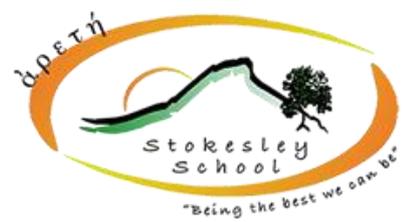
We are committed to having a balanced and fair curriculum. We believe that our pupils should be exposed to ideas and concepts that may challenge their understanding to help ensure that pupils learn to become more accepting and inclusive of others. Challenging and controversial concepts will be delivered in a way that prevents discrimination, and instead promotes inclusive attitudes.

STOKESLEY SCHOOL, STATION ROAD, STOKESLEY,
NORTH YORKSHIRE TS9 5AL

www.stokesleyschool.org

01642 710050





Dealing with Prejudice

Stokesley School does not tolerate any form of prejudice-related incident. Whether direct or indirect, we treat discrimination against all members of our school with the utmost severity. When an incident is reported, our school is devoted to ensuring appropriate action is taken and a resolution is put into place which is both fair and firm.

At Stokesley School, our pupils are taught to be:

- understanding of others.
- celebratory of cultural diversity.
- eager to reach their full potential.
- inclusive.
- aware of what constitutes discriminatory behaviour.

The school's employees will not:

- discriminate against any member of the school.
- treat other members of the school unfairly.

The school's employee's will:

- promote diversity equality.
- encourage and adopt an inclusive attitude.
- lead by example.

Approval

This policy statement was approved by the Governors and Senior Leadership Team

Ownership	Stokesley School Governors and Senior Leadership Team
Date Updated	July 2018
Next Review Date	July 2022

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