



the **ST LAWRENCE** academy

COMPLIANCE WITH THE DISABILITIES DISCRIMINATION ACT (DDA)

The St Lawrence Academy is committed to a fair and equal treatment of all individuals regardless of disablement. Applications for admission from all potential students will be considered in line with the published admission arrangements. Applications for employment are considered and assessed on the basis of the applicants' aptitudes, abilities and qualifications.

The Academy's buildings will be accessible for students and others with disabilities so that they may be integrated fully into Academy life. Disability access has been included in newer areas of the site and ramps provide access to ground floor areas. Evacuation procedures and escape routes for students and staff with disabilities will be carefully planned and published.

The Academy recognises that special arrangements may be required to enable students with disabilities, including specific learning difficulties, to exhibit their capabilities and knowledge. Special arrangements will be made to enable such students to perform to the best of their ability by meeting their individual needs. The Academy will not treat a student with a disability less favourably than any other student and will make reasonable adjustments to ensure the full participation and integration of disabled students.

The Director of Finance will be responsible for ensuring that staff, parents and carers are made aware of this policy and that the Disability Code of Practice is followed.

The Principal and the Board of Trustees will have overall responsibility for ensuring that this policy statement is implemented.





SEN STATEMENT

Academies are fully inclusive schools, required by law to cater for children of all abilities. They must adhere to the SEN Code of Practice and statutory guidance on inclusion.

Students with Special Education Needs receive specialist help from the Academy's Inclusion Team. These students may be given extra support in the classroom or withdrawn from some lessons for individual or small group teaching if appropriate. Students who have a Statement of Special Educational Needs/Educational Health Care Plan are given specific curriculum support as determined by their Statement/Educational Health Care Plan.

SUMMARY OF KEY CONTACTS

The St Lawrence Academy
Doncaster Road, Scunthorpe
North Lincolnshire DN15 7DF

Telephone: 01724 842447
Email: enquiries@tsla.co.uk
Website: www.tsla.co.uk
 TSLA_Info
 The-St-Lawrence-Academy

Principal: Mike Adnitt

Chair of the Board of Trustees: Martin Monks

Emergency Telephone Number

In the first instance, parents should attempt to contact the Academy direct on the telephone number shown above. If there is no answer, or it is outside term, parents should call 01724 276444.

N.B. Parents should not call this number for routine matters, such as student absences or enquiries. It should only be called in the event of a genuine emergency.

Sponsors of the Academy

The St Lawrence Academy is sponsored by The Diocese of Lincoln
The Diocese of Lincoln, Edward King House, The Old Palace, Lincoln LN2 1PU

Tel: 01522 504050
www.lincoln.anglican.org

Registered Charity Number: 249355