

1st August 2017

Dear Parent/Carer

You are now into the second week of the summer holidays and for many of you the next few weeks will seem an exciting prospect, but for others, it will seem a long time ahead until your children return to the academy in September. I hope you all have a very good summer with wonderful weather and that you are able to enjoy some quality time together as a family.

We really have had another fantastic year at the academy, again we welcomed a full cohort of Year 7 students in September and they have lived up to our expectations. A whole variety of successes have been achieved by both the staff and the students with lots to celebrate throughout the year. Our website is worth a look on a weekly basis as we post the good news on the front page daily.

The Summer Term has been particularly busy with the recruitment of the new Principal, Mike Adnitt, who has been my Vice Principal since we opened in 2008. Mike will be an outstanding Principal and I am certain the academy will go from strength to strength. He has the full support of all the staff and Trustees and is well respected by all the students.

As you are already aware, I will be retiring at the end of August and moving back to London to be closer to my family. I would like to thank you all for your ongoing support and trust as you have been brilliant and I will never forget my 10 years in Scunthorpe at The St Lawrence Academy. I have loved my time here and it has been the happiest, most rewarding experience in my 41 years in education. I thank each and every one of you for making me so welcome and I leave with fantastic memories which I will treasure for ever!

We have, as you know, an excellent team of staff at the academy but unfortunately some are leaving us at the end of this academic year, for a variety of reasons:

- Lianne Storr – will leave the Science Department after being an excellent, enthusiastic member of the team, she is moving to an academy in Lincoln where I have no doubt she will be an asset to them.
- James Stainton – will leave the academy to pursue a career in teaching. He is a fantastic member of staff and will start his training to be a PE teacher, as from September 2017.
- Mike Shepherd – is one of our Maths teachers and will be leaving us to take up a new opportunity at The Samuel Lister Academy in Bradford. We wish him well.
- Cheryl Douglas – who is one of our LTAs has decided to retire, she has been a real strength to the Inclusion Team, we hope she has a long, happy, healthy retirement.

We wish them all well, and on your behalf we would like to thank them all for their relentless hard work, commitment and loyalty to the academy – they will be missed, by both the staff and the students.

We believe we have appointed some outstanding new members of staff to replace those who are leaving:

- John Paul Hogan – will be joining the Science Department as a Newly Qualified Teacher to replace Lianne Storr. He has done part of his teacher training with us in 2016/17 and many of the students already know him. I believe he will be a great addition to the academy.
- Deanna Black will be joining the PE Department as their LTA and Technician.
- We will be replacing Mike Shepherd with Julia Hayne who is an IT/Maths Teacher and will be with us for the Autumn Term.

Three members of staff are getting married in the summer, Helen Parker our Extended Services Coordinator and House Leader for Amethyst, is getting married and her new name will be Helen Hill, our Subject Leader for Technology, Kate Bentley is also getting married and will be known as Kate Keyworth and Corrine Plaskitt one of our LTAs is also getting married and her new name will be Corrine Abraham, we wish them all the best for their weddings and look forward to seeing their photographs!

We also have a new internal appointment from September 2017, Jessica Knowles will be the new House Leader for Emerald, taking over from James Stainton who was superb.

I have enclosed some information for you in preparation for your child joining, or returning to the academy in September:

Dates for the Academic year 2017 - 2018

The Academy Uniform Policy

The Academy Day and Week

A tutor list, a house list and a staff list

Investors in Pupils letter to students

As you are already aware, our logo gives us a strong, vibrant and unique identity which represents our talented, bright community. We hope you all still continue to like it as much as we do. Not only do the flames and grid iron represent the story of St Lawrence who was an early Christian martyr in the third century, but the brightly coloured flames also represent the treasures of the church, who were his congregation.



We feel that the metal and flames are representative of the steel works in Scunthorpe which are a very important part of the local community. There are five flames on the logo and each flame represents our **five core values of Truth, Justice, Respect, Forgiveness and Generosity**. They also represent our five house colours which are named after precious gem stones or metals.

Gold	- Yellow	- G
Ruby	- Red	- R
Emerald	- Green	- E
Amethyst	- Purple	- A
Turquoise	- Teal	- T

All our students are in one of the houses and their tutor group reflects which one, e.g. 7G are in the Gold House, 7R are in Ruby etc.... You will notice that all the students are organised according to their age into year groups, they all have more than one tutor assigned to their group and an Achievement Team Leader (ATL) who is the head of that particular year group. A member of the Senior Leadership Team (SLT) coordinates the year groups to ensure that the correct balance of support and challenge is given to every student in order that they are expected to and able to, achieve their potential, and make significant progress, both socially and academically.

The Achievement Team Leader stays with their year group throughout their time at the academy and you are always encouraged to liaise with them if you have any concerns. The ATL is supported by a Student Progress Leader (SPL) who monitors and supports the students to help remove barriers to learning, if there are any. Again, they are always available if you need to contact the academy and the ATL is unavailable for any reason. All subjects have a Subject Leader and if you would like any advice, guidance or support about your child in a particular subject they would be the person with overall responsibility for a particular subject.

The Academy Day

08:30	Lesson 1
09:30	Lesson 2
10:30	Break
10:45	Tutor time / Assemblies
11:05	Lesson 3
12:05 – 13:05	Lesson 4A
12:05 or 13:05	Split Lunch (depending on student's timetable)
12:40 – 13:40	Lesson 4B
13:40	Lesson 5
14:40	Lesson 6

On **Monday and Tuesday** all students finish at **3:40pm**.

On **Wednesday and Thursday** all students finish at **2:40pm**.

On **Fridays** all students have lunch at **1:05pm** and will either stay for lunch or come home.

The St Lawrence Academy Uniform

We have attached our Uniform Policy for you to ensure you are reminded about what our expectations are in relation to uniform. Last year you were all wonderful in relation to ensuring your child was appropriately dressed – thank you.

The Year 6 students have now all been measured up for their uniform and orders have been placed with the supplier. Once delivered, either to the academy or to home, the uniform will then be ready for when the students join the academy.

Breakfast Club

Once again our breakfast club will continue in the Central Atrium so that those students, who do not eat breakfast before leaving home, will have the opportunity to have their breakfast at the Academy. This is from 7:30am in the Central Atrium.

Lunch time

Students are not allowed off the premises at lunch time as we believe they are safer, more settled in the afternoon and ready for learning if they stay onsite. It gives them the opportunity to chat to friends and have time to leisurely eat their lunch or go to the LRC, the Sports Hall, games club or get involved in the active lunch time programme/Nurture or to a club. We will continue to timetable the lunch periods so that students spend significantly less time queuing for their food and have more time to eat and relax.

Data Protection Act

Throughout the year we encourage staff to take photographs of our students learning or when they are out on school trips. We like to put up displays around the Academy to celebrate student achievements and we also want to continue developing our website.

We would therefore like your permission to display images for celebratory purposes of your child. We are also regularly visited by the media to celebrate the talents of your children as we always try to promote their successes when we can; again we need your permission. Please let us know if you object to us doing this, otherwise we will assume you are happy about us using these positive images. Thank you.

Use of Technologies

We are very keen for students to use a variety of different technologies and we have made significant investments again for some new equipment for next year. We have a suite of new computers in technology and have new ICT rooms for media work and other computer based courses. Can I please ask you all to monitor your child's use of their computer at home in relation to "Facebook, Twitter etc..." as sometimes they may use it inappropriately, or, they may be sharing too much personal information.

It would be wise to check their privacy settings so that they are not sharing information too widely as sometimes this can result in safeguarding concerns. There are some excellent "Digital Parenting" guidance booklets available free from Vodafone which you may find helpful.

Mobile Phones

Students should not bring mobile phones into the Academy; if they are seen or heard they will be confiscated. If a student brings one into the Academy, and it is lost or stolen, we will not take any responsibility. If a student needs to contact home during the day they can use one of our telephones.

Home Circumstances

If the situation you find yourselves in at home changes for any reason i.e. someone is taken ill, unable to do what they normally do etc. and this has a potential impact on your child, in relation to their health and well-being, could you please let us know, confidentially, so that we can put in place appropriate support, as and when needed. If any of your children are classified as a "Young Carer," can you please let us know.

Free School Meals

If your child is entitled to free meals, please ensure you have filled in the relevant forms and please encourage them to eat their school lunch.

Medical Information

Our Student Services provide a basic first aid service for all students but they do not give specific medical advice. If an illness or injury occurs outside of school hours it is your responsibility to follow this up, please do not rely on us to do so. Any medication, if sent into the academy, must always be in the original packaging and clearly labelled, and importantly, antibiotics must be managed at home, not in the academy.

Changing Groups

Occasionally throughout the year students may be moved from one set to another in a particular subject where they are set based on their ability/attainment/progress... If we feel a student's teaching set needs to be changed, we will always contact you to explain the reasons. However, at the end of an academic year when we look at the year group as a whole, we may put these changes in place for the beginning of September without specifically contacting you. Once your child returns, when they are told which set they are in, please feel free to contact the relevant subject area if you have any queries.

Banding Arrangements

All of our Year 7, Year 8, Year 9 and Year 10 students are now placed in one of two bands based on their combined ability in English, Maths and Science, along with their performance in lessons and in the standardised, externally marked Progress Tests for English, Maths and Science. The names of the two bands are Polaris and Sirius – Polaris is the North Star and is the brightest star in the Ursa Minor and Sirius is the brightest star in the night sky because of its luminosity and its proximity to earth. Students will be placed in Polaris or Sirius and will follow a curriculum that best suits their progress and abilities at this current time.

Catching Up

Students are all aware that if they are absent from any lessons due to going on a trip, being involved in a special activity or absent from the academy for any another reason, they need to catch up on the work they have missed. We want all students to make the best progress possible and fulfil their potential and therefore every lesson is very important – hence, they need to complete the work that the rest of the class did in their absence. They can stay behind to do this at the academy or they can complete it at home and we would appreciate your support in ensuring that the work is completed – Thank you.

Homework

Homework notebooks are issued at the beginning of each academic year for students to record their homework/coursework expectations. As parents you can also check via Show My Homework (SMHW) what has been set, when, and by which member of staff as you can then track what your child is expected to do.

We want to work in partnership with a range of people, especially you as parents/carers, along with others from the local community to make sure that the Academy can provide the best possible education for your children. We recognise how important it is to have the support of all the staff, parents and students and we hope that our partnership with you will continue to grow over the coming years. Our mission statement reflects our vision: **Strength for today, Bright Hope for tomorrow** and we are very optimistic about the future, especially after having had another very successful year.

We have appointed some fantastic staff at the academy who are very excited about their role and being part of The St Lawrence Academy and we believe we have an excellent team of staff who will inspire your children to do their best.

I hope you have a safe and happy summer and I wish you all the best for the future.

Yours sincerely



Joan Barnes
Principal

Dates for the Academic Year 2017 - 2018

Autumn Term 2017

- Monday 4th September – Friday 20th October
Half term Monday 23rd October – Friday 27th October (inclusive)
Monday 30th October – Wednesday 20th December
Closures for staff training – Monday 4th September, Thursday 21st December
Important Dates – Year 7 return on Tuesday 5th September at 8:30am (assemble in the Main Hall)
Year 11 return on Wednesday 6th September at 8:30am (assemble in the Main Hall)
Years 8, 9 and 10 return on Thursday 7th September at 8:30am
Year 7 Camping from w/c 11th September – different days for each tutor group
Harvest Festival Week – Monday 2nd October
Year 7 Settling in Evening – Wednesday 11th October
Raising Aspirations Day – Tuesday 17th October
Sports Presentation Evening – Thursday 19th October (tbc)
Class of 2017 Certificate Collection - Tuesday 14th November
Year 8 Consultation Evening – Thursday 7th December
Christmas Services Week – Monday 18th December

Spring Term 2018

- Monday 8th January – Friday 9th February
Half term Monday 12th February – Friday 16th February (inclusive)
Monday 19th February – Thursday 29th March
Closures for staff training – Wednesday 3rd, Thursday 4th and Friday 5th January
Important Dates – Year 11 Consultation/Narrowing the Gaps Evening – Wednesday 24th January
Raising Aspirations Day – Wednesday 7th February
Year 8 Consultation/Options Evening – Wednesday 28th March

Summer Term 2018

- Monday 16th April – Friday 25th May
Half term Monday 28th May – Friday 1st June (Inclusive)
Monday 4th June – Friday 20th July (last day of term)
Important Dates – Bank Holiday – Monday 7th May (academy closed)
Year 7 Consultation Evening – Thursday 3rd May
Year 11 Valediction Evening – Thursday 10th May
Year 10 Consultation Evening – Thursday 7th June
Year 10/11 Passing On Responsibilities Evening – Wednesday 13th June
Sports Day – Tuesday 26th June (Reserve Sports Day – Thursday 28th June)
Year 10 JLC Taster Day – tbc Year 10 NLC Taster Day – 17th July
Year 10 Work Experience – 2nd July for two weeks
Year 11 Prom – Friday 29th June
Year 9 Consultation Evening – Wednesday 11th July
House Day – (tbc)
Year 7 Celebration Evening – Monday 16th July (Provisional)
Year 8 Celebration Evening – Tuesday 17th July (Provisional)
Year 9 Celebration Evening – Wednesday 18th July (Provisional)
Trips Day – Thursday 19th July
Year 11 Exam Results issued – Thursday 23rd August



Academy Uniform Policy

Our uniform is how the local community recognises and makes judgements about us as an Academy and so it is important that students always present themselves in a positive disciplined way. We want all students to be proud to wear the uniform and have a sense of pride that they belong to The St Lawrence Academy. The uniform policy supports the ethos of the Academy where we expect all students to have respect for each other and for their appearance. Students are our ambassadors and this applies as much to their appearance going to and from the Academy as when they are studying in the Academy.

A smart appearance will be expected at all times and parents / carers are asked to ensure that this is respected. Students are expected to wear the correct uniform at all times.

The school uniform includes:

Girls	Boys
Black blazer embroidered with Academy logo on pocket, teal braiding on lapel and matching lining	Black blazer embroidered with Academy logo on pocket, teal braiding on lapel and matching lining
White blouse / Shirt with collar	White shirt with collar
	Clip on Academy tie in teal/black stripe
Black formal skirt or school trousers	Black school trousers
Dark socks or plain tights (black or neutral)	Dark socks
Flat, black leather shoes that can be polished and are NOT fabric or suede (no trainers)	Flat, black leather shoes that can be polished and are NOT fabric or suede (no trainers)
Black reversible showerproof jacket with embroidered Academy logo	Black reversible showerproof jacket with embroidered Academy logo
PE Kit	PE Kit
Black & teal sports polo-shirt with embroidered Academy logo	Black & teal sports polo-shirt with embroidered Academy logo
Black shorts with embroidered Academy logo	Black shorts with embroidered Academy logo
Black sports socks	Black sports socks
Reversible black and teal rugby shirt with embroidered Academy logo	Reversible black and teal rugby shirt with embroidered Academy logo
Appropriate footwear for use on astro turf surfaces	Appropriate footwear for use on astro turf surfaces e.g. moulded football boots, astro turf trainers

- Optional items – Academy sleeveless knitted top with teal stripe to be worn under the blazer.
Academy knitted jumper with teal stripe to be worn under the blazer.
Academy microfibre training bottoms in black with piping to match PE kit.
Academy broad stripe scarf.
- All students should carry a school bag for books and equipment.
- Prefects will all be issued with a teal coloured tie embroidered with the Academy logo.
- If a hijab is to be worn for religious reasons, it must be plain black.

Personal Appearance

- Hair colour should be natural, as should any make-up if worn.
- No extreme hairstyles (judgement on hair will be made by the Principal or SLT).
- No jewellery allowed except for a watch and one small stud earring in each ear.
- No hats/scarves are to be worn in the building at any time.

The Academy reserves the right to send a student home if they are not in the correct uniform.

The academy commits itself to creating an environment for everyone that is characterised by our core values of Truth, Justice, Forgiveness, Generosity and Respect. These values have been used to determine this policy.



the **ST LAWRENCE** academy

The Academy Day and Week

Time	Monday	Tuesday	Wednesday	Thursday	Friday
07:30	Breakfast club	Breakfast club	Breakfast club	Breakfast club	Breakfast club
08:15	Staff Briefings	Staff Briefings	Staff Briefings	Staff Briefings	Staff Briefings
08:30	Lesson 1	Lesson 1	Lesson 1	Lesson 1	Lesson 1
09:30	Lesson 2	Lesson 2	Lesson 2	Lesson 2	Lesson 2
10:30	Break	Break	Break	Break	Break
10:45	Tutor / Assemblies	Tutor / Assemblies	Tutor / Assemblies	Tutor / Assemblies	Tutor / Assemblies
11:05	Lesson 3	Lesson 3	Lesson 3	Lesson 3	Lesson 3
12:05	Lunch b	Lunch b	Lunch b	Lunch b	Mon-Thu Split Lunches – as per student timetable. Friday = normal
12:40	Lesson 4b	Lesson 4b	Lesson 4b	Lesson 4b	
OR					
12:05	Lesson 4a	Lesson 4a	Lesson 4a	Lesson 4a	Lesson 4
13:05	Lunch a	Lunch a	Lunch a	Lunch a	Lunch
13:40	Lesson 5	Lesson 5	Lesson 5	Lesson 5	Enrichment Activities until 15:00
14:40	Lesson 6	Lesson 6	Clubs/Activities	Clubs/Activities	
15:40	Clubs/Activities	Clubs/Activities			

Tutor Groups – Autumn Term 2017 / 2018

Tutor Group	Tutors		Room	ATL/SPL/LTA
7G	Justin Kock	Karen Regan	WG04	Base WF05 Joey Kock Chris Cowling Corinne Abraham Trustee Link - Simon Hardy Lisa Gosling
7R	Kate Keyworth	Jade Elston	WG05	
7E	Jessica Knowles	Corinne Abraham	WF02	
7A	Deborah Weatherhead	Brian Wilcock	WF03	
7T	Lindsay Shutes	James Stainton/James Moore	WF06	
8G	Adam Gayfer	Melissa Chennells	WG09	Base EG11 Ryan Oates Ann Roberts Melanie Woolnough Trustee Link - Martin Kent
8R	Kate Williams	Karen Hepworth	WG10	
8E	Matthew Cretney	Mel Woolnough	WG11	
8A	Helen Hill	Viv Batty	WG12	
8T	Deb McBride	Emily Atkinson	WG13	
9G	Darren Darcy	Val Borrill	WF08	Base WF13 Darren Burt Terri Loftus Sue Dorling Trustee Link - Martin Monks
9R	Jian Chen	Moona Dualeh	WF09	
9E	Paul Downie	Sue Dorling	WF10	
9A	Julie Miles	Chris Bower	WF11	
9T	Paul Whelan	Yvette Smith	WF12	
10G	Nicholas Hughes	Nicola Mitchell	EG08	Base WG14 Nusrat Choudhry Chris Rowbotham Kate Ellis Trustee Link - Nasir Ahmed
10R	Vanessa Demaude	John Paul Hogan	EG07	
10E	Susan Yanes	Debbie Leadenham	WG03	
10A	Sally Walker	Kate Ellis	WG02	
10T	Susan Jardine	Aminul Hassan	WG07	
11G	Lynda Brine	Taryn Watkinson/Deanna Black	EF01	Base EF06 Michelle Hill Cathie Bremner Janet Lamb Trustee Link - David Esmond
11R	Beverley Graham	Laura Purbrick	EF02	
11E	Vicky Oxley	Dan Ellerby	EF03	
11A	Helen West	Janet Lamb	EF04	
11T	Sarah Dodsworth	Kelly Butler	EF05	



STAFF HOUSE STRUCTURE 2017 / 2018

House	Gold Yellow	Ruby Red	Emerald Green	Amethyst Purple	Turquoise Teal
House Leader	Justin Kock	Laura Purbrick	Jessica Knowles	Helen Hill	Deb McBride
House ATL	Darren Burt	Michelle Hill	Nusrat Choudhry	Ryan Oates	Joey Kock
House SLT / SML	Gill Hunt	Phill Dalowsky Beverley Graham	Dan Ellerby	Helen West	Tony Wood
ATL – Year 7 Joey Kock	Justin Kock Karen Regan	Kate Keyworth Jade Elston	Jessica Knowles Corrine Abraham	Deborah Weatherhead Brian Wilcock	Lindsay Shutes James Stainton / James Moore
ATL – Year 8 Ryan Oates	Adam Gayfer Melissa Chennells	Kate Williams Karen Hepworth	Matthew Cretney Mel Woolnough	Helen Hill Viv Batty	Deb McBride Emily Atkinson
ATL – Year 9 Darren Burt	Darren Darcy Val Borrill	Jian Chen Moona Dualeh	Paul Downie Sue Dorling	Julie Miles Chris Bower	Paul Whelan Yvette Smith
ATL – Year 10 Nusrat Choudhry	Nicholas Hughes Nicola Mitchell	Vanessa Demaude John-Paul Hogan	Susan Yanes Debbie Leadenham	Sally Walker Kate Ellis	Susan Jardine Aminul Hassan
ATL – Year 11 Michelle Hill	Lynda Brine Taryn Watkinson Deanna Black	Beverley Graham Laura Purbrick	Vicky Oxley Dan Ellerby Julia Hayne	Helen West Janet Lamb	Sarah Dodsworth Kelly Butler
Other Staff	Chris Rowbotham Ewa Catalano Lorna Johnson Agnieszka Malerowicz	Chris Cowling Andrea Watson Jo Evans Sarah Robinson	Helen Hockaday Sally Simpson Michelle Wainwright Jill Chamberlain Elizabeth Nikolaidis	Terri Loftus Cathie Bremner Garry Drinkall Petrina Longstaff Callum Watson	Ann Roberts Dawn Axten Shirley Nottingham Diane Owens Finola Byron

STAFF LIST 2017 / 2018

Name	Initials	Position	Responsibility
Mike Adnitt	MAT	Principal	
SLT			
Phill Dalowsky	PDY	Director of Student Progress	ATLs, Data, Progress
Gill Hunt	GHT	Director of Learning and Teaching	Learning and Teaching, Subject Leaders
Tony Wood	TWD	Director of Finance	Finances
Senior Middle Leaders			
Dan Ellerby	DEY	SML / PE Teacher	Student Empowerment, PSHE&C, IAG
Bev Graham	BGM	SML / English Teacher	Access and Development
Helen West	HWT	SML / SENCO / Inclusion / Maths Teacher	Looked After Children, Child Protection
Subject Leaders and Teams			
Emily Atkinson	EAN	Science Teacher	
Lynda Brine	LBE	Science Subject Leader	Science
Darren Burt	DBT	ATL Year 9 / Maths Teacher / 2 i/c Maths	Year 9, ATL, Maths
Kelly Butler	KBR	Science Teacher	
Jian Chen	JIC	Maths Teacher	
Nusrat Choudhry	NCY	ATL Year 10 / Humanities Teacher	Year 10, ATL
Matthew Cretney	MCY	Technology Teacher	
Darren Darcy	DDY	Humanities Subject Leader	Humanities
Vanessa Demaude	VDE	Languages Subject Leader	Languages
Sarah Dodsworth	SDH	English Teacher	
Paul Downie	PDE	English Teacher / 2 i/c English	English
Moona Dualeh	MDH	ICT Teacher	
Jade Elston	JEN	Maths Teacher	
Adam Gayfer	AGR	Maths Subject Leader	Maths
Aminul Hassan	AHN	Maths Teacher	
Julia Hayne	JHE	Maths Teacher	Supply for Autumn Term
Karen Hepworth	KHH	Humanities Teacher	
Michelle Hill	MHL	ATL Year 11 / Science Teacher	Year 11, ATL
John-Paul Hogan	JHN	Science Teacher	
Nicholas Hughes	NHS	Humanities Teacher	Student Council Leader
Susan Jardine	SJE	English Subject Leader	English
Kate Keyworth	KKH	Art, Design & Technology Subject Leader	Art and Design
Jessica Knowles	JKS	English Teacher / House Leader	Emerald House
Joey Kock	JOK	ATL Year 7 / Geography Teacher	Year 7, ATL
Justin Kock	JUK	Business Studies / ICT Teacher / House Leader	Gold House, Enterprise
Deb McBride	DHN	PE Teacher / 2 i/c PE / House Leader	Turquoise House , PE
Julie Miles	JMS	Religious Education Subject Leader	Religious Education, Collective Worship
James Moore	JME	PE SCITT	
Ryan Oates	ROS	ATL Year 8 / PE Teacher	Year 8, ATL
Laura Purbrick	LPK	Science Teacher / Ruby House Leader	Ruby House
Karen Regan	KRN	Food Technology Teacher	
Lindsay Shutes	LSS	PE Subject Leader	PE
James Stainton	JSN	PE SCITT	
Sally Walker	SWR	Maths Teacher	
Deborah Weatherhead	DWE	English Teacher	
Paul Whelan	PWN	ICT Subject Leader	ICT
Brian Wilcock	BWK	Science Teacher / 2 i/c Science	Science
Kate Williams	KWS	English Teacher	Literacy Across the Curriculum (LAC)
Susan Yanes	SYS	Languages Teacher	

Inclusion			
Corrine Abraham	CAM	LTA - Year 9	
Viv Batty	VBY	LTA	Literacy, Dyslexia, EAL (Tue-Thu only)
Val Borrill	VBL	LTA / Intervention	Intervention
Cathie Bremner	CAB	Student Progress Leader	Year 11
Ewa Catalano	ECO	EAL Support	(Mon-Wed only)
Chris Cowling	CCG	Behaviour LTA / Student Progress Leader	Year 7
Sue Dorling	SDG	LTA - Year 7	
Kate Ellis	KES	LTA - Year 10	
Helen Hill	HHL	Extended Services Co-ordinator / House Leader	Amethyst House, Community & Diversity, Anti-Bullying Co-ordinator
Helen Hockaday	HHY	Lead Behaviour Professional	LBP
Janet Lamb	JLB	LTA - Year 11	
Debbie Leadenham	DLM	Lead Exam Invigilator / Cover Supervisor	Cover for Inclusion
Terri Loftus	TLS	Student Progress Leader	Year 9
Elizabeth Nikolaidis	ENS	Student Mentor / Coach	
Ann Roberts	ANR	Nurture / Student Progress Leader	Year 8
Chris Rowbotham	CRM	Student Progress Leader	Year 10
Mel Woolnough	MWH	LTA - Year 8	
Associate Staff			
Christine Ashworth	CAH	Student Supervising Officer	
Dawn Axten	DAX	Admin Assistant	West Wing
Deanna Black	DBK	PE Technician	Form Tutor
Chris Bower	CBR	ICT Technician	ICT, Form Tutor, Debating Society
Finola Byron	FBN	Receptionist	
Jill Chamberlain	JCN	Admin Support	Student Services
Melissa Chennells	MCS	Inclusion Admin Assistant	Admin for Inclusion, Form Tutor
Garry Drinkall	GDL	Network Manager	Network
Jo Evans	JES	Student Services Officer	Student Services, SSO's
Mary Hagland	MHD	Student Supervising Officer	
Chantele Hewson	CHN	Student Supervising Officer	
Lorna Johnson	LJN	PA to Senior Leaders/Finance Officer/Personnel	Admin for Senior Middle Leaders
Petrina Longstaff	PLF	Data Officer / Examinations Officer	Data, Examinations
Agnieszka Malerowicz	AMZ	Science Technician	Part-time
Elaine McLoughlin	EMN	Student Supervising Officer	
Nicola Mitchell	NML	Art, Design & Technology Technician	
Shirley Nottingham	SNM	Caretaker	
Diane Owens	DOS	Admin Assistant	East Wing
Vicky Oxley	VOY	Cover Supervisor/Outdoor Education Lead/DofE	(Mon-Wed only)
Sarah Robinson	SRN	Data Assistant	Timetabling, Reporting
Margie Sanderson	MSN	Student Supervising Officer	
Sally Simpson	SSN	PA to the Principal	Admin for Principal
Dhinsa Singh	DHH	Premises Assistant	
Sarah Spencer	SSR	Chaplain	
Yvette Smith	YSH	Digital & Systems / Cover Manager	Form Tutor, Website, Google Apps
Linda Thompson	LTN	Student Supervising Officer	
Ausra Voitehe	AVE	Student Supervising Officer	
Michelle Wainwright	MWT	ATL PA / Admin Assistant	Admin for ATLs
Taryn Watkinson	TWN	Science Technician	
Andrea Watson	AWN	Learning Resources Manager	Library